

Bloomfield, New Jersey  
Tuesday, February 7, 2017

The Regular Meeting of the Board of Education was held in the Conference Room, of the School Administration Building, on Tuesday, February 7, 2017.

The Meeting was called to order at 6:31 PM by President Smith.

The following meeting notice was read:

The date, location and time of this regular meeting were mailed to *THE INDEPENDENT PRESS*, *BLOOMFIELD LIFE*, the *STAR LEDGER*, and posted on the Bloomfield School District website and delivered to the Township Clerk of the Township of Bloomfield on January 4, 2017.

Board Members Present: Mr. Daniel Anderson  
Ms. Jill Fischman  
Mr. Michael Heller  
Ms. Ruth Hidalgo – (*arrived at 7:30 PM*)  
Ms. Linda Lo  
Ms. Lillian Mancheno  
Ms. Gladys Rivera  
Ms. Ellen Rogers  
Ms. Emily Smith

Staff Members Present: Salvatore Goncalves, Superintendent  
Sandra Searing, Assistant Superintendent  
Mark Resnick, Interim Business Administrator/Board Secretary  
Nicholas Dotoli, Director of Administration/General Counsel

The Pledge of Allegiance to the American Flag was led by Ms. Smith.

Upon the motion of Mr. Heller, seconded by Ms. Rogers, the following resolution was introduced:

#### **RESOLUTION TO MEET IN EXECUTIVE SESSION**

**Res. 069** “BE IT RESOLVED, pursuant of N.J.S. 10:4-12 and 10:4-13 that the Bloomfield Board of Education hold a closed session on February 7, 2017 at 6:33 PM regarding Pending Litigation.”

Executive session ended at 7:33 PM.

#### **PRESENTATIONS**

- **Student Representative – Danielle Christian**
  - ✓ *Danielle gave an update on BHS activities.*
- **1 to 1 Initiative Update – Alla Vayda-Manzo (DG-1) (BG-1)**
  - ✓ *Ms. Vayda-Manzo gave an overview of the 1 to 1 Initiative*
- Mr. Heller commented on the following:
  - ✓ “Future Ready Schools” seeks participants for its Task Forces including:
    - Education & Classroom Practice
    - Leadership
- Ms. Lo asked about student leaders with the chrome book initiative.
- Ms. Fischman commented and congratulated Ms. Vayda-Manzo and BMS.
- Ms. Smith commented about the rollout.
- Mr. Goncalves commented and congratulated Ms. Vayda-Manzo.

#### **HEARING OF THE PUBLIC – (AGENDA ITEMS ONLY)**

**There shall be a maximum of forty-five (45) minutes for public comments. Each speaker is limited to three (3) minutes. The first public comment portion shall be limited to agenda items only.**

- A resident wants clarification on the website calendar of the start of Executive & Public Session. She also wants copies of the policy manual.
- A resident asked when does tech committee meet and inquired about Sustainable Schools. Also he asked what would happen to votes Ms. Rivera took if she is declared a non-resident.
- A resident inquired how do resolutions come to the Board?
- A resident asked if it’s possible to have the agenda in a searchable scanned PDF form.

- A resident wanted to know the status of a Citizens Advisory Committee, and how will individuals be selected? She also wanted to know the additional expense of laptops, and the security policy on laptops.

## REPORTS

### SUPERINTENDENT'S REPORT

- Mr. Goncalves gave his report.

### BOARD PRESIDENT'S REPORT

- Ms. Smith discussed her suggested revisions to the committee process.

Upon the motion of Mr. Anderson, seconded by Ms. Rogers, the following recommendations were introduced:

### APPROVAL OF MINUTES

Recommending the approval of the amended Minutes of the Regular Meeting of the Board held on Tuesday, January 24, 2017.

Recommending the approval of the amended Minutes of the Executive Session of the Board held on Tuesday, January 24, 2017.

Recommendations carried (8-1) with Ms. Fischman voting no.

## RESOLUTIONS

### PERSONNEL & MANAGEMENT

**Report:** Mr. Dotoli gave his Personnel & Management Committee Report.

Upon the motion of Mr. Anderson, seconded by Ms. Smith, the following resolutions were introduced:

**Res. 070** "RESOLVED that the Bloomfield Board of Education, upon the recommendation of the Superintendent of Schools, approves the Resignations as listed:"

Angela Langan

Media Specialist  
High School  
Retirement  
Eff: 7/1/2017

Alisa Bridges

Paraprofessional  
Oak View School  
Resignation  
Eff: 2/13/2017

Poorandai Persaud

Breakfast/Lunch Aide  
Berkeley School  
Resignation  
Eff: 2/6/2017

**Res. 071** "RESOLVED that the Bloomfield Board of Education, upon the recommendation of the Superintendent of Schools, approves the Suspension as listed:"

Michael Patti

Lunch Aide  
Brookdale School  
Eff: 1/31/2017

**Res. 072** “RESOLVED that the Bloomfield Board of Education, upon the recommendation of the Superintendent of Schools, approves the Appointments as listed:”

**Non Certified:**

Frank Iovino  
No relative working in district

Paraprofessional – Class Size  
Fairview School  
Standard Certificate/\$26,530.20  
Eff: 2/8/2017  
Re: Joseph Russo  
11.213.100.106.20.30

Sandra Williams  
No relative working in district

Breakfast Aide  
Berkeley School  
\$3,714.23  
Eff: 2/8/2017  
Re: Poorandi Persaud  
11.000.262.101.59.00

**Res. 073** “RESOLVED that the Bloomfield Board of Education, upon the recommendation of the Superintendent of Schools, approves the Leave of Absence as listed:”

Catherine Alonso

Teacher  
Berkeley School  
Disability LOA  
Eff: 4/17/2017-6/12/2017  
Returning: 6/13/2017

Katherine Potenzzone

Breakfast/Lunch Aide  
Franklin School  
Uncompensated Leave  
Eff: 1/26/2017 – 4/20/2017  
Returning: 4/21/2017

**Res. 074** “RESOLVED that the Bloomfield Board of Education, upon the recommendation of the Superintendent of Schools, approves the Substitutes as listed:”

Dennis Di Sanzo

Standard – Elementary

Substitute Teacher  
2016-2017 School Year

Mohammad Khan

County Certificate

Substitute Teacher  
2016-2017 School Year

Edmund Kyszkowski

County Certificate

Substitute Teacher  
2016-2017 School Year

Elenise Marte

CE – Elementary

Substitute Teacher  
2016-2017 School Year

Mariam Rizkalla

County Certificate

Substitute Teacher  
2016-2017 School Year

Sherry Seow

CE – Elementary

Substitute Teacher  
2016-2017 School Year

Sherelle Ponder

Sub-Bus Aide  
2016-2017 School Year  
Pending Criminal History

Rafael Morales

Sub-Custodian P/T  
\$12.00/hr.  
Hours not to exceed 29/hr. per week

**Res. 075** “RESOLVED that the Bloomfield Board of Education, upon the recommendation of the Superintendent of Schools, approves the Student Teacher/Field Experience as listed:”

Samantha Minnella Montclair State University

Middle School  
Spring 2017/Fall 2017  
Mathematics/Special Education

**Res. 076** "RESOLVED that the Bloomfield Board of Education, upon the recommendation of the Superintendent of Schools, approves the Extra Compensation as listed:"

NAME: Michelle DiGaetano LOCATION: High School  
PROGRAM: Winter Musical 2017 – Music Director DATE(S): 11/2016 – 3/2017  
COMMENT: Stipend TOTAL: \$2,011.00  
11.401.100.110.50.46

NAME: Claire Schlegel LOCATION: High School  
PROGRAM: Winter Musical 2017-Assistant Director DATE(S): 11/2016 – 3/2017  
COMMENT: Stipend TOTAL: \$2,011.00  
11.401.100.110.50.46

NAME: Ann Stanley-Ayre LOCATION: High School  
PROGRAM: Winter Musical 2017 – Pit Piano DATE(S): 1/2017 – 3/2017  
COMMENT: Stipend TOTAL: \$577.00  
11.401.100.110.50.46

NAME: Ann Stanley-Ayre LOCATION: High School  
PROGRAM: Winter Musical 2017 – Piano Accompanist DATE(S): 11/2016 – 3/2017  
COMMENT: Stipend TOTAL: \$969.00  
11.401.100.110.50.46

NAME: Tracey Turner Turano LOCATION: High School  
PROGRAM: Winter Musical 2017 – Choreographer DATE(S): 11/2016 – 3/2017  
COMMENT: Stipend TOTAL: \$1,264.00  
11.401.100.110.50.46

NAME: Rachel Goldberg & Jason McLaughlin LOCATION: High School  
Melissa Stawicki – Substitute DATE(S): 2/2017 – 6/2017  
PROGRAM: Testing Strategies – Mathematics TOTAL: \$2,480.00  
COMMENT: 40 hrs. @ \$31.00/hr. \$1,240.00 each  
20.009.100.106.51.99

NAME: Breanne Farrell & Jeff Freitag LOCATION: High School  
Melissa Stawicki – Substitute DATE(S): 2/2017 – 6/2017  
PROGRAM: Testing Strategies – English Language Arts TOTAL: \$2,480.00  
COMMENT: 40 hrs. @ \$31.00/hr. \$1,240.00 each  
20.009.100.106.51.99

NAME: Pohun Chen LOCATION: High School  
PROGRAM: Coverage Chemistry Class DATE(S): 2/1/2017-6/20/2017  
COMMENT: 1 period/day&1 lab/weekly @ 1/6 of salary TOTAL: Up to \$4,850.00  
11.140.100.101.50.27

NAME: Matthew Giordano LOCATION: High School  
PROGRAM: Coverage Chemistry Class DATE(S): 2/1/2017-6/20/2017  
COMMENT: 1 period/day @ 1/6 of salary TOTAL: Up to \$7,948.10  
11.140.100.101.50.27

NAME: Marcia Reynolds LOCATION: High School  
PROGRAM: Coverage Chemistry Class DATE(S): 2/1/2017-6/20/2017  
COMMENT: 1 period/day&1 lab/weekly @ 1/6 of salary TOTAL: Up to \$8,882.90  
11.140.100.101.50.27

NAME: Meredith Sipula LOCATION: High School  
PROGRAM: Coverage Chemistry Class DATE(S): 2/1/2017-6/20/2017  
COMMENT: 1 period/day @ 1/6 of salary TOTAL: Up to \$4,133.30  
11.140.100.101.50.27

**Res. 077** "RESOLVED that the Bloomfield Board of Education, upon the recommendation of the Superintendent of Schools, approves the Extra Compensation Title as listed:"

NAMES: Polly Ann Bachman, Brad Haimowitz LOCATION: Berkeley School  
Marialisa Montgomery DATES: 2/7/17-3/30/17  
PROGRAM: Berkeley After School Program TOTAL AMT. OF REQUEST: \$2325.00  
COMMENTS: 25 hrs./teacher @ \$31/hr. TITLE I FUNDED 2016-2017  
20-231-100-101-21-99

NAMES: Jennifer Noto, Caitlin Kest  
PROGRAM: Subs for Berkeley After School  
COMMENTS: \$31. /hr.  
20-231-100-101-21-99

LOCATION: Berkeley School  
DATES: 2/7/17 – 3/30/17  
TOTAL AMT. OF REQUEST: N/A  
TITLE I FUNDED 2016-2017

NAMES: Theresa Hughes  
PROGRAM: Robotics/iSTEM Club  
COMMENTS: 30 hrs. @ \$31. /hr.  
20-231-100-101-41-99

LOCATION: BMS  
DATES: 2/1/17 – 6/15/17  
TOTAL AMT. OF REQUEST: \$930.00  
TITLE I FUNDED 2016-2017

NAME: Breanne Farrell; Jason McLaughlin,  
Jeffrey Freitag, Rachel Goldberg  
PROGRAM: Testing Strategies  
COMMENTS: 40 hrs./teacher.@ \$31. /hr.  
20-231-100-101-51-99

LOCATION: BHS  
DATES: 2/25/17- 5/31/17  
TOTAL AMT. OF REQUEST: \$4960.00  
TITLE I FUNDED 2016-2017

NAME: Melissa Stawicki  
PROGRAM: Sub for Testing Strategies  
COMMENTS: \$31/hr.  
20-231-100-101-51-99

LOCATION: BHS  
DATES: 2/25/17 – 5/31/17  
TOTAL AMT. OF REQUEST: N/A  
TITLE I FUNDED 2016-2017

NAME: Remoun Estfanous  
PROGRAM: Extended Library Hours  
COMMENTS: 27 hrs. @ \$31/hr.  
20-231-100-101-51-99

LOCATION: BHS  
DATES 4/4/17 – 6/8/17  
TOTAL AMT. OF REQUEST: \$837.00  
TITLE I FUNDED 2016-2107

NAMES: Laura Banasiak, Michael DiMasi  
PROGRAM: Subs for Extended Library Hours  
COMMENTS: \$31/hr.  
20-231-100-101-51-99

LOCATION: BHS  
DATES 4/4/17-6/8/17  
TOTAL AMT. OF REQUEST: N/A  
TITLE I FUNDED 2016-2017

NAMES: Lisa Marlow, Alexandra Gasparri,  
Michael DiMasi, McKenzie May-Ortiz,  
Patricia Woznick  
PROGRAM: Freshman Team Leaders  
COMMENTS: 35 hrs./teacher @ \$31. /hr.  
20-231-100-101-51-99

LOCATION: BHS  
DATE: 2/21/17 – 6/9/17  
TOTAL AMT. OF REQUEST: \$5425.00  
TITLE I FUNDED 2016-2017

NAMES: Jeanne Aiello, Tracey DeNuto,  
Amanda Ekelman, Anne Marie Raimo,  
Kristin Robinson, Michael Aiello  
PROGRAM: Additional Morning Tutoring  
COMMENTS: 25 hrs./teacher @ \$31. /hr.  
20-231-100-101-25-99

LOCATION: Fairview School  
DATE: 2/1/17-6/15/17  
TOTAL AMT. OF REQUEST: \$4650.00  
TITLE I FUNDED 2016-2017

NAMES: Nancy Clark, Jeanne Aiello,  
Agustina Batista, Anne Marie Raimo,  
Melissa Stepowyj, Dawn Rabbia,  
Mary Donovan, Deana Scura,  
Tracey DeNuto, Suzanne Mateyka  
PROGRAM: Family Reading Night  
COMMENTS: 3 hrs./teacher @ \$31. /hr.  
20-231-100-101-25-99

LOCATION: Fairview School  
DATES: 2/1/17 – 6/15/17  
TOTAL AMT. OF REQUEST: \$930.00  
TITLE I FUNDED 2016-2017

NAMES: Jeanette O'Rourke, Gianna Cafaro,  
Samantha Belfi, Jodi Alloy,  
Kelly Collova, Michael Cullen,  
Danielle Perez, Alaina Lennon,  
Tito Rodriguez, Kristalyn Feliciano  
PROGRAM: Early Intervention Literacy Camp  
COMMENTS: 22 hrs./teacher @ \$31. /hr.  
20-231-100-101-23-99

LOCATION: Carteret School  
DATES: 2/1/17-3/31/17  
TOTAL AMT. OF REQUEST: \$6820.00  
TITLE I FUNDED 2016-2017

NAMES: Beth Armstrong, Banita Smith  
PROGRAM: Early Intervention Literacy Camp  
COMMENTS: 30 hrs./teacher @ \$31. /hr.  
20-231-100-101-23-99

LOCATION: Carteret School  
DATES: 2/1/17-3/31/17  
TOTAL AMT. OF REQUEST: \$1860.00  
TITLE I FUNDED 2016-2017

**Approval of Sidebar Agreement**

**Res. 078** “BE IT RESOLVED that at the recommendation of the Superintendent of Schools, the Board approves a sidebar agreement to Article 8.G.1. of the 2014-2017 Custodial Collective bargaining agreement in effect extending payment of the 7% shift differential to both third shift custodians as well as to third shift maintenance positions; 2-11 PM and 2:30-11:30 PM.”

Carried unanimously (9-0)

**FINANCE & FACILITIES**

**Report: Mr. Heller provided the Finance & Facilities Committee Report.**

- Mr. Heller reported the following:
  - ✓ Facilities Update: BMS bridge completion date should be the end of February
  - ✓ Budget is well underway
  - ✓ Board Docs has been referred to the Tech Committee
  - ✓ CAP projects & Long Range Facility Projects are referred to our architects
  - ✓ Sustainable Schools 2017-2018 submission

Upon the motion of Mr. Heller, seconded by Mr. Anderson, the following resolutions were introduced:

**Approval of Settlement Agreement**

**Res. 079** “RESOLVED that the Bloomfield Board of Education, approves the settlement in employee #6375, including the authorization of payment in the amount of \$37,000 within 30 days of Board approval.”

**Approval of Out-of-District Tuitions**

**Res. 080** “RESOLVED that the Bloomfield Board of Education, upon the recommendation of the Superintendent of Schools, approves the following out-of-district tuition for the 2016-2017 school year:

<u>Student/State ID</u>	<u>School</u>	<u>Tuition</u>
#5481496312	Willowglen Academy/Jean M. Manfra School	\$43,908.90 tuition/yr. \$ 8,820.00/1:1 aide

Carried unanimously (9-0)

**CURRICULUM & INSTRUCTION**

**Report: Ms. Fischman provided the Curriculum & Instruction Committee Report.**

- Ms. Fischman reported the following:
  - ✓ Planning for Curriculum Development: AP Comparative Government  
Comparative Literature & Culture
  - ✓ BEF will subsidize student cost of all AP testing
  - ✓ Mr. Orlovsky discussed the AP course proposals
  - ✓ Ms. Fischman also discussed the Teacher Academy expansion for spring
  - ✓ High School graduation and testing alternatives, and portfolio alternatives

Upon the motion of Ms. Rogers, seconded by Ms. Smith, the following resolutions were introduced:

**Approval of New Course Proposals**

**Res. 081** “RESOLVED that the Bloomfield Board of Education, upon the recommendation of the Superintendent of Schools, approves the following new course proposals:”

<u>Social Science</u>	<u>World Language</u>
AP Comparative Government	AP Spanish Literature & Culture

**Approval of Teacher Academy Courses for Winter/Spring 2017**

**Res. 082** “RESOLVED that the Bloomfield Board of Education, upon the recommendation of the Superintendent of Schools, approves the attached list of course offerings:”

**Approval of Epi-Pen/Glucagon Delegates**

**Res. 083** “RESOLVED that the Bloomfield Board of Education, upon the recommendation of the Superintendent of Schools, approves the following delegates for the following school:”

**BHS**  
EpiPen & Glucagon Delegates: Michelle Piano, Anastasia Panagakos

### **Approval of Professional Conferences**

**Res. 084** “RESOLVED that the Bloomfield Board of Education, upon the recommendation of the Superintendent of Schools, authorizes certified staff to attend the attached conferences. Each Conference is directly associated and within the scope of the duties as identified in 18A:11-15(b) and Chapter 53/A5.”

### **Approval of Overnight Field Trip**

**Res. 085** “RESOLVED that the Bloomfield Board of Education, upon the recommendation of the Superintendent of Schools, approves the following overnight field trip:

<b>Group:</b>	<b>Key Club</b>
Destination:	Long Branch, NJ
Dates:	March 31 – April 2, 2017
Purpose of Trip:	Members will be attending the New Jersey Key Club District Convention
No. of Students:	20
Transportation:	School bus
Chaperones:	Alexandra Gasparri, Desiree Testa, Lou Cappello

Carried unanimously (9-0)

## **POLICY/REGULATION**

### **HEARING OF THE PUBLIC**

**There shall be a maximum of forty-five (45) minutes for public comments. Each speaker is limited to three (3) minutes and this portion is dedicated to non-agenda items.**

- A resident asked about Board Docs, and grants for Sustainable Schools status.
  - ✓ *Mr. Heller responded that the Tech Committee would meet on February 20, 2017.*
  - ✓ *Mr. Heller stated that grants are companion piece – PSE&G fund grants and gave examples.*
  - ✓ *Mr. Heller explained there are five (5) steps involved in Sustainable Schools:*
    1. *Resolution stating district’s intent*
    2. *Chief School Administrator polls principals*
    3. *Principal intent letters go to Sustainable Schools*
    4. *Prioritize sustainable projects*
    5. *Process of documenting 150 pts. to achieve bronze level*
- Ms. Rogers asked a resident for her new found interest in transparency in the agenda.
- A resident commented on the need for Board Docs.
- A resident is concerned that there was no Board Representative at Watsessing.
- A resident wants to know if the Board has a climate change plan – issues of extreme weather events.
  - ✓ *Mr. Goncalves responded with Long Range Facilities Plan evolving document.*
- A resident complimented the BMS presentation.
- A resident asked Ms. Rivera a question about her knowledge of the district’s schools.
- A resident stated Ms. Rivera bullied her son and played an audio of what was apparently Ms. Rivera.
  - ✓ *Mr. Goncalves responded.*

## **FACILITIES**

## **UNFINISHED BUSINESS**

## **NEW BUSINESS**

- Mr. Heller thanked the Administration for rectification of Policy #5756).
- Mr. Heller provided Mr. Dotoli with documents regarding transgender support.
- Mr. Heller wants amendments to last board meeting minutes.
- Mr. Heller noted the needs to have uniform time for all speakers during the hearing of the public. Engaging back and forth is troublesome.
- Mr. Heller commented on his visit to Fairview School.

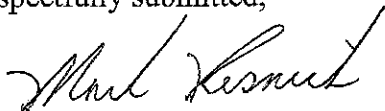
## INFORMATION ITEMS

- Mr. Heller stated that he attended the Bergen County School Boards Association Meeting which included a presentation on Bergen County's Health Department's mental health initiative under the "Stigma-Free" banner. He shared the relevant URL with the Administration and Board Leadership.
- Mr. Heller will attend the township Recycling Committee Meeting.

## ADJOURNMENT

There being no further business to come before the Board and upon the motion of Ms. Mancheno, seconded by Mr. Anderson, this meeting was adjourned at 9:30 PM.

Respectfully submitted,



Mark Resnick  
Interim Board Secretary/Business Administrator